# **Saskatchewan Amateur Speed Skating Association**



2018-2022 Strategic Plan

### Mission:

It is our mission to build a vibrant, inclusive community, to have fun together, to build character in our people and to empower excellence throughout our sport.

### Vision:

Establish Speed Skating as a top of mind winter sport.

### Goals:

### **Club & Membership Development**

• To foster growth and sustainability in new and existing clubs.

### **Athlete Development**

• To provide age appropriate programming for all members.

### **Coaching Development**

• To improve the knowledge and skills of all coaches and to increase the number of certified coaches.

### **Officials Development**

• To increase the number of qualified and certified officials in the provincial pool and develop officials to serve at the national and international level

#### Competitions

• To provide age and developmental appropriate competitions.

## **Communication and Public Relations**

• To have effective internal communications and to increase awareness of Speed Skating.



# **Club and Membership Development**

Goal Statement: To foster growth and sustainability in new and existing clubs.

- 1. Support the development of new clubs throughout the Province.
- 2. Increase participation and number of skaters overall.
- 3. Increase and retain membership in each club.
- 4. Improve member contribution to all aspects of speed skating.



# **Athlete Development**

Goal Statement: To provide age appropriate programming for all members.

- 1. Increase retention of skaters of all ages, including in-province skaters over 15 years of age.
- 2. Improve the use of long term athlete development pathways to support athlete progression.
- 3. Athletes are aware of, and recognized for their Personal Best accomplishments.



# **Coaching Development**

Goal Statement: To improve the knowledge and skills of all coaches and to increase the number of certified coaches.

- 1. Increase the number of new coaches and improve retention of existing coaches.
- 2. Improve the pathways to, and quality of, training and certification for all coaches.
- 3. To ensure each club has at least one NCCP Fundamentals certified coach.



# **Officials Development**

Goal Statement: To increase the number of qualified and certified officials in the provincial pool and develop officials to serve at the national and international level.

- 1. Increase the number of new officials and improve retention of existing officials.
- 2. Improve the pathways to, and quality of, training and certification for all officials.
- 3. To ensure each club has at least one Level 1 certified major official.



# Competitions

Goal Statement: To provide age and development appropriate competitions.

- 1. Improve collective planning and capacity to host successful competitions throughout the Province.
- 2. Improve preparation of athletes attending competitions.
- 3. Increase the number of skaters of all ages in competitions each year.



# **Communication and Public Relations**

Goal Statement: To have effective internal communications and to increase awareness of Speed Skating.

# External

- 1. Develop Speed Skating as a top of mind Winter Sport option for all.
- 2. Improve promotion and celebration of speed skater accomplishments.
- 3. Improve promotion of Speed Skating as a welcoming and inclusive sport.

# Internal

- 1. Improve the quality and active management of our online presence.
- 2. Promote transparency in all Speed Skating communications.
- 3. Utilize multifaceted mechanisms for internal communications.

